



December 4, 2015

The Board of the Harold Alfond Foundation mourns the loss of our friend, Larry Pugh. Larry served as our fellow trustee from 2007, when he was hand-picked for the job by Harold Alfond, right up to his passing yesterday. To the end, Larry was as dedicated to and as energized by our work as ever, and his contributions to the Foundation and, by extension, to the State of Maine are enormous. We need only look to the over 50,000 Maine children with college scholarship grants awarded through the Harold Alfond College Challenge, a program overseen by Larry as Chairman of the Alfond Scholarship Foundation. In this capacity, Larry was instrumental in the development of strategies to encourage greater family savings for college and to communicate with parents about the importance of higher education for their children after high school. On these fronts, like on so many others over the course of Larry's life, his leadership proved the difference: Maine families have saved over \$25 million for their children's higher education. By this accomplishment Larry was pleased but not satisfied. He had his sights set for 2016 to raise family savings even higher.

We are as grateful for Larry's contributions to the work of the Harold Alfond Foundation as we are in awe of all that he accomplished in his remarkable life: the Chairman and CEO of VF Corporation; the president of Samsonite Luggage; a director of Black & Decker; the Chairman of UNUM; a life trustee and Board Chairman of his alma mater Colby College; leader of countless boards of community and educational institutions—the Portland Museum of Art, U.S. Biathlon Olympic Committee, Maine Medical Center, Reading Hospital, Coastal Maine Botanical Gardens, Naples United Church of Christ (deacon), and the Boys and Girls Club of Collier County, to name just a few. The list goes on and on.

In the wake of Larry's passing, there will be many words spoken of his extraordinary life, leadership, and contributions to family, friends, business, and community. They will all be inadequate. We will remember him as a champion for Maine communities and Maine people, and we will find comfort in the inspiring example he set for us all.

Harold Alfond had a way of finding and keeping great friends and partners—and then sharing them with others. Larry was at the top of the list.

A handwritten signature in black ink, appearing to read 'G. Powell'.

Gregory W. Powell
Chairman